

**Enclosure 2**

**Profiles of the directors who are due to retire by rotation and have been nominated for re-election/<sup>1</sup>,  
and the definition of independent director.**

**Mr. Amornsakdi Ketcharoon**

**Proposed to be elected as:**

Independent Director / Chairman of the Audit Committee



**Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.**

**Mr. Amornsakdi Ketcharoon/ Thai / 59 Years**

- Date of Appointment as Director: 20 April 2022
- Period of Directorship for the Company: 4 years as of the date of the 2026 Annual Meeting of Shareholders

**Current Position**

- Independent Director
- Chairman of the Audit Committee

**Shareholding in the Company** (including share held by spouse and minor child)

- Shareholding as of 31 December 2024: - None -
- Shareholding as of 31 December 2025: - None -
- Share Increase / (Decrease) during the year: - None -

**Relationship with other Director and Management:** - None -

**Education**

- Master of Business Administration (MBA) in Finance, University of Chicago, USA.
- Bachelor of Engineering in Industrial Engineering, Chulalongkorn University.

**Training**

**By Thai Institute of Directors (IOD)**

- Director Accreditation Program (DAP)                      Class 89/2011
- Director Certification Program (DCP)                      Class 277/2019
- Advanced Audit Committee Program (AACP)              Class 34/2019

<sup>1</sup> as of 31 December 2025

Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.

**Work Experience during the past 5 years**

**Position in the Company**

- May 2022 - Present Chairman of the Audit Committee
- April 2022 - Present Independent Director

**Position in Other Listed Companies**

- 2019 - Present Director/ Independent Director/Chairman of the Audit Committee, S.A.F Special Steel Public Company Limited

**Position in Other Companies / Other Organizations**

- 2022 - Present Chairman of the Board of Directors / Chairman of the Audit Committee, Siam Dessert PCL.
- 2021 - Present Chairman of the Board of Director’s / Chairman of the Audit Committee, Rapid Capital Co., Ltd.
- 2020 - Present Director, HRI Intec Co., Ltd.
- 2018 - Present Chairman of the Audit Committee, Grand Cos Group PCL.
- 2018 - Present Director, Netway Communication Co., Ltd.
- 2018 - Present Chairman of the Audit Committee, Embryo Planet Co., Ltd.
- 2017 - Present Director, Thaiprasert Group Interprise PCL.
- 2015 - Present Director, Powermatic Co., Ltd.
- 2023 - 2024 Chairman of the Audit Committee, Art of Surgery Co., Ltd.
- 2022 - 2024 Chairman of the Board of Directors/ Chairman of the Audit Committee, Modern Taje Co., Ltd.
- 2018 - 2024 Director, Amado Group Co., Ltd.

**Position as Director/Executive in Other Businesses that May Cause Conflict of Interest with the Company:** Does not hold any position as director/executive in other businesses that may cause conflict of interest with the Company.

**Meeting Attendance in 2025**

- Board of Directors Meeting: 7/7 meetings
- Audit Committee Meetings: 4/4 meetings

**Nomination Criteria**

- The Board of Directors, upon the recommendation of the Nomination, Remuneration and Corporate Governance Committee, has considered and approved the proposal to nominate the directors for re-election for another term and to propose such nomination to the Shareholders’ Meeting for consideration and approval.
- The Board of Directors has carefully reviewed and screened the qualifications of the nominated directors and is of the opinion that they possess appropriate qualifications, knowledge, experience and expertise which are beneficial to the Company’s business operations.

**Mr. Teeraphong Mahatham**

**Proposed to be elected as:**

Independent Director/ Audit Committee Member/

Nomination, Remuneration and Corporate Governance Committee Member



Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.

**Mr. Teeraphong Mahatham/Thai / 46 years**

- Date of Appointment as Director: 20 April 2022
- Period of Directorship for the Company: 4 years as of the date of the 2026 Annual Meeting of Shareholders

**Current Position**

- Independent Director
- Audit Committee Member
- Nomination, Remuneration and Corporate Governance Committee Member

**Shareholding in the Company** (including share held by spouse and minor child)

- Shareholding as of 31 December 2024: - None -
- Shareholding as of 31 December 2025: 0.05%
- Share Increase / (Decrease) during the year: 0.05%

**Relationship with other Director and Management:** - None -

**Education**

- Master of Science in Information Systems Management, Carnegie Mellon University, USA.
- Bachelor of Engineering in Computer Engineering, Chulalongkorn University.

**Training**

By Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 202/2023

**Work Experience during the past 5 years**

**Position in the Company**

- Aug 2022 - Present          Nomination, Remuneration and Corporate Governance Committee Member
- May 2022 - Present          Audit Committee Member
- April 2022 - Present          Independent Director

**Position in Other Listed Companies:** Does not hold any position in other listed companies.

Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.

**Position in Other Companies / Other Organizations**

- August 2024 - Present Vice President, Home Credit Philippines Co., Ltd.
- 2018 - Present Director, Ratana Inter-Trading Co., Ltd.
- 2021- 2024 Managing Director, Krungsri Nimble Co., Ltd.
- 2018 - 2021 Chief Technology Officer, Central JD Fintech Holding Co., Ltd.

**Position as Director/Executive in Other Businesses that May Cause Conflict of Interest with the Company:** Does not hold any position as director/executive in other businesses that may cause conflict of interest with the Company.

**Meeting Attendance in 2025**

- Board of Directors Meeting: 7/7 meetings
- Audit Committee Meetings: 4/4 meetings
- Nomination, Rumination Corporate Governance Committee Meeting: 5/5 meeting

**Nomination Criteria**

- The Board of Directors, upon the recommendation of the Nomination, Remuneration and Corporate Governance Committee, has considered and approved the proposal to nominate the directors for re-election for another term and to propose such nomination to the Shareholders’ Meeting for consideration and approval.
- The Board of Directors has carefully reviewed and screened the qualifications of the nominated directors and is of the opinion that they possess appropriate qualifications, knowledge, experience and expertise which are beneficial to the Company’s business operations.

**Ms. Sukanya Tongyam**

**Proposed to be elected as:**

Director (Authorized Director)

(Executive Director)



Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.

**Ms. Sukanya Tongyam/Thai / 37 years**

- Date of Appointment as Director: 30 April 2020
- Period of Directorship for the Company: 6 years as of the date of the 2026 Annual General Meeting of Shareholders

**Current Position**

- Director (Authorized Director)
- Deputy Chief Executive Officer
- Acting Chief Admin Officer
- Secretary of the Nomination, Remuneration and Corporate Governance Committee

**Shareholding in the Company** (including share held by spouse and minor child)

- Shareholding as of 31 December 2024: - None -
- Shareholding as of 31 December 2025: - None -
- Share Increase / (Decrease) during the year: - None -

**Relationship with other Director and Management:** - None -

**Education**

- Master of Business Administration (MBA) in Industrial Management, Thai-Nichi Institute of Technology.
- Bachelor of Political Science in Public Administration, Thammasat University.

**Training**

By Thai Institute of Directors (IOD)

- Director Certification Program (DCP)      Class 392/2025
- Director Accreditation Program (DAP)      Class 201/2023
- Company Secretary Program (CSP)      Class 125
- Risk Management Program for Corporate Leaders (RCL)      Class 27
- Effective Minutes Taking (EMT)      Class 51/2022

Profiles of the directors who are due to retire by rotation and have been nominated for re-election,  
and the definition of independent director.

Other Training Programs:

- Influence and Negotiation Strategies for Business Leaders.
- V.A.I.P (VIP AI Program).

**Work Experience during the past 5 years**

**Position in the Company**

- Nov 2025 - Present Deputy Chief Executive Officer / Acting Chief Admin Officer
- Aug 2022 - Present Secretary of the Nomination, Remuneration and Corporate Governance Committee
- April 2020 - Present Director (Authorized Director)

**Position in Other Listed Companies:** Does not hold any position in other listed companies.

**Position in Other Companies / Other Organizations**

- 2011 - 2022 Director, Bangkok Asset International Co., Ltd.

**Position as Director/Executive in Other Businesses that May Cause Conflict of Interest with the Company:** Does not hold any position as director/executive in other businesses that may cause conflict of interest with the Company.

**Meeting Attendance in 2025**

- Board of Directors Meeting : 7/7 meetings

**Nomination Criteria**

- The Board of Directors, upon the recommendation of the Nomination, Remuneration and Corporate Governance Committee, has considered and approved the proposal to nominate the directors for re-election for another term and to propose such nomination to the Shareholders' Meeting for consideration and approval.
- The Board of Directors has carefully reviewed and screened the qualifications of the nominated directors and is of the opinion that they possess appropriate qualifications, knowledge, experience and expertise which are beneficial to the Company's business operations.

### **Definition of Independent Director**

The independent directors of the Company must possess the following qualifications regarding independence. (as defined by the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares):

- (a) Hold no more than 1% of the total voting shares of the applicant, parent Company, subsidiary, associate, major shareholder, or controlling person of the applicant, including shares held by related persons of the independent director.
- (b) Not being or having been an executive director, employee, staff, advisor earning regular monthly salary or the controlling person of the Company, its parent Company, subsidiary, associate Company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of submitting a request for permission to the Office. In this regard, such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency, which is a major shareholder or the controlling person of the Company or its subsidiary.
- (c) Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, other directors, executives, major shareholders, controlling person or person to be nominated as executive or controlling person of the Company or its subsidiary.
- (d) Not having or having had a business relationship with the Company, its parent Company, subsidiary, associate Company, major shareholder or controlling person in a manner that may interfere with independent discretion, which includes not being or having been a major shareholder, director who is not independent director or the executive having a business relationship with the Company, its parent Company, subsidiary, associate Company, major shareholder or controlling person, unless such foregoing relationships have ended for at least two years prior to the date of submitting a request for permission to the Office.

The term 'business relationship' includes any normal business transaction for business operation, rental or lease of immovable property, transaction related to assets or services, or granting or receiving financial assistance by way of receiving or extending loans, guaranteeing, providing assets as collateral, and any other similar action that results in the applicant or counterparty being subject to indebtedness payable to the other party in an amount starting from 3% of the net tangible assets of the applicant or from 20 million baht upwards, whichever is lower. This indebtedness calculation shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board governing rules on related party transactions *mutatis mutandis*. Any indebtedness incurred during the period of one year prior to the date of establishing a business relationship with the same person shall also be included.

- (e) Not being or having been an auditor of the Company, its parent Company, subsidiary, associate Company, majority shareholder, or controlling person, and not being a major shareholder, director who is not independent director, executives, or partner of the audit firm which employs the auditor of the Company, its parent Company, subsidiary, associate Company, majority shareholder, or controlling person, unless the foregoing relationship has ended for not less than two years prior to the date of submitting a request for permission to the Office.
- (f) Not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than two million baht per year by the Company, its parent Company, subsidiary, associated Company, majority shareholder or controlling person. In the event that the provider of professional services is a legal entity, this shall include being a majority shareholder, directors who are not independent directors, executives, or managing partner of such provider of professional services, unless the foregoing relationship has ended for not less than two years prior to the date of submitting a request for permission to the Office.
- (g) Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person of a majority shareholder of the Company.
- (h) Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than one (1) percent of the voting shares of another Company that undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary.
- (i) Not having any other characteristics that cause the inability to express independent opinions on the business operation of the Company.
- (j) Being capable of equally protecting the interests of all shareholders and preventing conflicts of interest, as well as being able to attend the Board of Directors meetings and provide independent opinions.