



**BANGKOK ASSET**  
INTERGROUP



# **Charter of the Chief Executive Officer**

**Internal Use\_YE'2025**

No. BKA-SE-003-2025/Charter-CEO

### Charter of the Chief Executive Officer

The Board of Directors of Bangkok Asset Intergroup Public Company Limited (“the **Company**”) is responsible for appointing the Chief Executive Officer to manage the Company's operations. The authority, duties and responsibilities of the Chief Executive Officer are as follows:

1. To determine and formulate corporate policies, strategies, operational plans and annual budgets for the Company and its subsidiaries (if any) as proposed by management, as well as determine the organizational structure and management authority, to be proposed to the Board of Directors for further approval.
2. To manage the daily operations of the Company, supervise, control, and monitor the Company's performance in accordance with the vision, business direction, policies, business strategies, goals, operational plans and budgets approved by the Board of Directors, and report on management performance and operational progress to the Board of Directors.
1. To consider and approve operations that are normal business transactions of the Company under the approved investment budget or budget approved by the Board of Directors, with the amount for each transaction following the approved authorization table, including entering into relevant agreements.
2. To have the authority to hire, appoint, transfer, or dismiss employees at various levels as appropriate according to the Authority Manual, as well as determine the appropriate scope, duties, and remuneration.
3. To have the authority to issue orders, rules, announcements, and records to ensure the Company's operations comply with policies and serve the Company's interests, as well as maintain internal organizational discipline.
4. To consider business expansion or cessation investments to be proposed to the Board of Directors.
5. To approve and appoint necessary advisors for operations within the authority and/or budget approved by the Board of Directors.
6. To be responsible for any actions assigned by the Board of Directors. However, the Chief Executive Officer is unable to approve transactions in which he/she or related persons have interests or potential conflicts of interest with the Company or its subsidiaries (if any).
7. The Chief Executive Officer may sub-delegate or assign one or more persons to perform specific duties on his/her behalf as deemed appropriate, under the supervision and control of the Chief Executive Officer or may delegate authority to such persons as the Chief Executive Officer deems appropriate and for the duration the Chief Executive Officer deems appropriate. The Chief Executive Officer may revoke, withdraw, change, or modify such delegation of authority as deemed appropriate.

Such delegation of authority must not allow the person to consider and approve transactions in which they or related persons have interests or potential conflicts of interest with the Company or its subsidiaries, except for normal business transactions under general commercial terms pursuant to the notifications of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or other relevant agencies.

The Company shall evaluate the performance of the Chief Executive Officer annually at least once a year and report the evaluation results to the Board of Directors every year.

This Charter for the Chief Executive Officer is notified and effective from December 13, 2025, onwards.

Announced on [December 15, 2025](#)

Signed - [Mr. Siripol Yodmuangcharoen](#) -

(Mr. Siripol Yodmuangcharoen)

Chairman of the Board of Directors